

VIGILO SOLUTIONS LTD

United Kingdom | Activities of head offices; management consultancy activities
 Company size: **S** | Assessment scope: **Entity**

Overall score
 → **66**/100

Percentile
73rd



Scorecard

Publication date: 29 Jan 2026 Valid until: 29 Jan 2027

Overall score

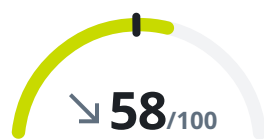
Percentile
73rd

→ **66**/100



Environment

Impact on score ●○○○



Labor & Human Rights

Impact on score ●●●●



Ethics

Impact on score ●●○○



Sustainable Procurement

Impact on score ●○○○



Environment

Impact on score ●○○○

● ↘ **58**/100

Environment | Policies

Impact on score ●●●●

● ↘ **25**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Formal mechanisms to review and amend environmental policy

Environmental policy scope of application specified

Environmental policy on waste

Dedicated responsibility for environmental policy

Improvement areas

Medium priority Basic environmental policies: lacks details on specific issues

Medium priority Inconclusive documentation for policies on environmental services & advocacy

Medium priority Inconclusive documentation for policies on energy consumption & GHGs

Low priority No quantitative target on environmental issues

Environment | Endorsements

Impact on score ●○○○

● → **0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on environmental issues

Environment | Measures Impact on score ●●●●

● ↘ 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Training of employees on waste reduction and sorting

Internal sorting & disposal of waste according to waste streams

Improvement areas

Medium priority No supporting evidence of actions regarding energy consumption and GHGs

Low priority No supporting evidence of actions regarding environmental services and advocacy

Low priority No supporting evidence of training of employees on energy conservation and climate action

Low priority No supporting evidence of purchase or generation of renewable energy

Low priority No supporting evidence of reduction of energy consumption of HVAC (heating, ventilation, and air conditioning) systems

Low priority No supporting evidence of reduction of internal wastes through material reuse, recovery or repurpose

Low priority No supporting evidence of reduction of material consumption through process optimization

Low priority No supporting evidence of reduction of energy consumption of IT infrastructure

Low priority No supporting evidence of use of eco-friendly or bio-based process materials

Environment | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Environment | Reporting Impact on score ●●●○

● ↗ 25/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Reporting on total gross Scope 3 GHG emissions

Total gross Scope 3 GHG emissions reporting value confirmed in supporting documentation

Reporting on total gross Scope 1 GHG emissions

Reporting on total gross Scope 2 GHG emissions (market or location based)

Reporting on total gross Scope 3 downstream GHG emissions

Total gross Scope 3 downstream GHG emissions value confirmed in supporting documentation

Total gross Scope 2 reporting value confirmed in supporting documentation

Total gross Scope 1 reporting value confirmed in supporting documentation

Improvement areas

High priority Insufficient reporting on environmental issues

Low priority No supporting evidence of reporting on the total weight of non-hazardous waste

Low priority No supporting evidence of reporting on the total weight of waste recovered

Low priority No supporting evidence of reporting on the total energy consumption

Low priority No supporting evidence of reporting on the total amount of renewable energy consumed

Low priority No supporting evidence of reporting on the total weight of hazardous waste

Low priority No supporting evidence of external assurance or verification of the sustainability reporting

Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Environment | 360° Watch Impact on score ●●●●

● → **75**_{/100}

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Labor & Human Rights Impact on score ●●●●

● → 70/100

Labor & Human Rights | Policies Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions
Labor & human rights policy on employee health & safety
Standard policy on a majority of labor or human rights issues
Labor & human rights policy on preventing discrimination and harassment
Dedicated responsibility for labor and human rights policy
Labor and human rights policy scope of application specified
Formal mechanisms to review and amend labor and human rights policy

Improvement areas

Medium priority Inconclusive documentation for policies on career management & training
Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures Impact on score ●●●●

● ↗ 75/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Employee health & safety risk assessment
- Provision of skills development training
- Actions to promote internal mobility
- Grievance mechanism on discrimination and/or harassment issues
- Flexible organization of work (eg. remote work, flexi-time)
- Employee satisfaction survey
- Actions to prevent workplace harassment
- Actions to ensure adequate wages
- Training of employees on health and safety risks and best working practices

Improvement areas

- Low priority Further develop your remediation procedure for victims of discrimination or harassment
- Low priority No supporting evidence of health and safety emergency action plan
- Low priority No supporting evidence of actions to manage working hours and overtime
- Low priority No supporting evidence of compensation for extra or atypical working hours
- Low priority No supporting evidence of actions to prevent discrimination during recruitment phase
- Low priority No supporting evidence of actions to address stress and psychological wellbeing in the workplace
- Low priority No supporting evidence of formal discussions with employees on their career development
- Low priority No supporting evidence of training of employees on discrimination and harassment
- Low priority No supporting evidence of regular assessment of individual performance

Labor & Human Rights | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Labor & Human Rights | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on labor and human rights issues
- Reporting on number of average training hours per employee
- Reporting on the percentage of women employed in relation to the whole organization
- Reporting on number of recordable work-related ill health

Improvement areas

- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Labor & Human Rights | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>23 Dec 2025</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr/> <p>Severity</p> <p>N/A</p> <p>valid from Dec 2025 to Dec 2030</p>
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Ethics

Impact on score ●●○○

● ↗ 61/100

Ethics | Policies

Impact on score ●●●●

● → 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

- Policies on corruption
- Disciplinary sanctions to deal with policy violations
- Formal mechanisms to review and amend ethics policy
- Ethics policy scope of application specified
- Policy on information security
- Dedicated responsibility for ethics issues
- Detailed examples available regarding ethics issues

Improvement areas

Medium priority Basic ethics policies: lacks details on specific issues

Low priority Inconclusive documentation for policies on conflict of interest

Low priority No supporting evidence of employee signature acknowledgement of ethics policy

Low priority Inconclusive documentation for policies on fraud

Ethics | Endorsements Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on ethics issues

Ethics | Measures Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Specific approval procedure for sensitive transactions (e.g. gifts, travel)

Whistleblower procedure for stakeholders to report corruption and bribery

Whistleblower procedure for stakeholders to report information security concerns

Improvement areas

High priority No supporting evidence of information security risk assessments

Medium priority No supporting evidence of corruption risk assessments

Low priority No supporting evidence of awareness training to prevent corruption and bribery

Ethics | Certifications Impact on score ●●●○

● → 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Ethics | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

Standard reporting on ethics issues

Improvement areas

Low priority

No supporting evidence of external assurance or verification of the sustainability reporting

Low priority

No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)

Low priority

No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Ethics | 360° Watch

Impact on score ●●●●

● → 75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

No records found for this company on Compliance Database

23 Dec 2025

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from Dec 2025 to Dec 2030

Sustainable Procurement

Impact on score ●○○○

● ↘ 69/100

Sustainable Procurement | Policies

Impact on score ●●●●

● → 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Standard policies on sustainable procurement issues

Sustainable procurement policy scope of application specified

Improvement areas

Low priority

No supporting evidence of a mechanism to review and amend sustainable procurement policy

Low priority

No supporting evidence of dedicated responsibility for sustainable procurement policy

Sustainable Procurement | Endorsements

Impact on score ●○○○

● → 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Measures Impact on score ●●●●

● → 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

- Supplier sustainability code of conduct in place
- Supplier assessment on environmental and social practices
- Actions to ensure inclusive sourcing in the supply chain
- Consideration for sustainability integrated into internal purchasing processes for specific products or services (stationery, wood-related products, data hosting services)

Improvement areas

- High priority No supporting evidence of the integration of social and environmental clauses into supplier contracts
- Medium priority No supporting evidence of the training of buyers on social and environmental issues within the supply chain
- Medium priority No supporting evidence of on-site audits of suppliers on environmental and social issues
- Medium priority No supporting evidence of a risk assessment of adverse sustainability impacts in the supply chain

Sustainable Procurement | Certifications Impact on score ●●●○

● → 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001, ISO 45001, ISO 37001, SA8000 or FSC Chain of Custody). They must be issued by an external certification body.

Strengths and improvement areas

No recommendations yet

Sustainable Procurement | Reporting Impact on score ●●●○

● → 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

Strengths

- Standard reporting on sustainable procurement issues
- Reporting on total gross Scope 3 upstream GHG emissions
- Total gross Scope 3 upstream GHG emissions value confirmed in supporting documentation

Improvement areas

- Low priority No supporting evidence of external assurance or verification of the sustainability reporting
- Low priority No supporting evidence of reporting aligned with a sustainability reporting standard (such as GRI, ESRS, IFRS)
- Low priority No supporting evidence of materiality analysis conducted to identify relevant sustainability issues

Sustainable Procurement | 360° Watch Impact on score ●●●●

● → **75**/₁₀₀

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

Strengths and improvement areas

No recommendations yet

News that impacted your score (1)

News stories about your company we found in public databases.

<p>No records found for this company on Compliance Database</p> <p>23 Dec 2025</p>	<p>360° Watch</p> <p>Impact on Score</p> <p>Neutral</p> <hr style="border: 0.5px solid #ccc;"/> <p>Severity</p> <p>N/A</p> <p>valid from Dec 2025 to Dec 2030</p>
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