

# VIGILO SOLUTIONS LTD

United Kingdom | Activities of head offices; management consultancy activities

Company size: S | Assessment scope: **Entity**

Overall score

**66**/100

Percentile

**84th**



## Scorecard

Publication date: 1 Nov 2024 Valid until: 1 Nov 2025

### Overall score

Percentile

**84th**

**66**/100



### Environment

Low impact on score



### Labor & Human Rights

High impact on score



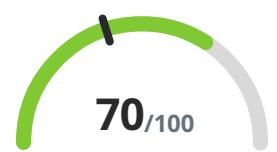
### Ethics

Medium impact on score



### Sustainable Procurement

Low impact on score



## Environment

Low impact on score

**60**/100

### Environment | Policies

High impact on score

**50**/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

#### Strengths

Environmental policy on waste

Standard policy on a majority of environmental issues

Environmental policy on energy consumption & GHGs

#### Improvement areas

**Medium priority** Inconclusive documentation for policies on environmental services & advocacy

**Low priority** No quantitative target on environmental issues

### Environment | Endorsements

Low impact on score

**0**/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

#### Improvement areas

**Low priority** No conclusive information on endorsement of external initiatives or principles on environmental issues

### Environment | Measures

High impact on score

**75**/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Training of employees on energy conservation/climate actions

Actions or training to raise employee awareness on waste reduction & sorting

Internal sorting & disposal of waste according to waste streams

**Improvement areas**

**Low priority** No information on actions regarding environmental services and advocacy

**Environment | Certifications**

Medium impact on score

0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Environment | Reporting**

Medium impact on score

0/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Improvement areas**

**High priority** No conclusive reporting on environmental issues

**Low priority** No information on reporting on total weight of non-hazardous waste

**Low priority** No information related to reporting on total weight of waste recovered

**Low priority** No information on reporting on total energy consumption

**Low priority** No information related to reporting on total amount of renewable energy consumed

**Low priority** No information on reporting on total weight of hazardous waste

**Low priority** Declares reporting on total gross Scope 2 GHG emissions (market or location based), but no supporting documentation available

**Low priority** Declares reporting on total gross Scope 1 GHG emissions, but no supporting documentation available

**Environment | 360° Watch**

High impact on score

75/100

The 360° Watch Findings indicator is scored based on the data we gather by scanning thousands of sources in the public domain. This allows us to get a broader overview of your company's sustainability management.

**Strengths and improvement areas**

No recommendations yet

**News that impacted your score (1)**

News stories about your company we found in public databases.

No records found for this company on Compliance Database

03 Oct 2024

360° Watch

Impact on Score

Neutral

Severity

N/A

valid from 3 Oct 2024 to 3 Oct 2029

Labor & Human Rights High impact on score ● 70/100

Labor & Human Rights | Policies High impact on score ● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

Strengths

Labor & human rights policy on working conditions

Labor & human rights policy on employee health & safety

Standard policy on a majority of labor or human rights issues

Labor & human rights policy on diversity, equity & inclusion

Improvement areas

Medium priority Inconclusive documentation for policies on career management & training

Low priority No quantitative target on labor and human rights issues

Labor & Human Rights | Endorsements Low impact on score ● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

Improvement areas

Low priority No conclusive information on endorsement of external initiatives or principles on labor and human rights issues

Labor & Human Rights | Measures High impact on score ● 50/100

Measures are your company's actions to support your sustainability policies and commitments.

Strengths

Grievance mechanism on discrimination and/or harassment issues

Flexible organization of work (eg. remote work, flexi-time)

Employee health & safety risk assessment

Provision of skills development training

Actions to promote internal mobility

**Labor & Human Rights | Certifications** Medium impact on score

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Labor & Human Rights | Reporting** Medium impact on score

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Standard reporting on labor and human rights issues

Reporting on number of average training hours per employee

Reporting on the percentage of women employed in relation to the whole organization

Reporting on number of recordable work-related ill health

**Improvement areas**

Low priority No information on percentage of employees from minority and/or vulnerable groups in the whole organization

**Labor & Human Rights | 360° Watch** High impact on score

● 75/100

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**Strengths and improvement areas**

No recommendations yet

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03 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 3 Oct 2024 to 3 Oct 2029

**Ethics** Medium impact on score ● 60/100

**Ethics | Policies** High impact on score

● 25/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Policies on corruption
Disciplinary sanctions to deal with policy violations
Policy on information security
Dedicated responsibility for ethics issues

**Improvement areas**

<span>Medium priority</span> Basic ethics policies: lacks details on specific issues
<span>Low priority</span> Inconclusive documentation for policies on conflict of interest
<span>Low priority</span> Inconclusive documentation for policies on fraud

**Ethics | Endorsements** Low impact on score

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Improvement areas**

<span>Low priority</span> No conclusive information on endorsement of external initiatives or principles on ethics issues
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**Ethics | Measures** High impact on score

● 50/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Specific approval procedure for sensitive transactions (e.g. gifts, travel)
Whistleblower procedure for stakeholders to report corruption and bribery
Whistleblower procedure for stakeholders to report information security concerns

**Improvement areas**

<span>High priority</span> No conclusive documentation regarding information security risk assessments
<span>Medium priority</span> No conclusive documentation regarding corruption risk assessments
<span>Medium priority</span> No conclusive documentation on awareness training to prevent corruption and bribery

**Ethics | Certifications** Medium impact on score

● 0/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Ethics | Reporting** Medium impact on score

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Standard reporting on ethics issues

**Ethics | 360° Watch** High impact on score

● 75/100

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**Strengths and improvement areas**

No recommendations yet

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03 Oct 2024

**360° Watch**

Impact on Score

**Neutral**

Severity

**N/A**

valid from 3 Oct 2024 to 3 Oct 2029

**Sustainable Procurement** Low impact on score ● 70/100

**Sustainable Procurement | Policies** High impact on score

● 50/100

A policy is a set of objectives that addresses specific sustainability issues. It shows a company's intention to reduce impact, mitigate risk or improve performance.

**Strengths**

Standard policies on sustainable procurement issues

**Sustainable Procurement | Endorsements** Low impact on score

● 0/100

Endorsements are your company's public adherence or commitment to meeting objectives and principles defined by a recognized third-party organization.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Measures** High impact on score

● 50/100

Measures are your company's actions to support your sustainability policies and commitments.

**Strengths**

Supplier sustainability code of conduct in place

Regular supplier assessment (e.g. questionnaire) on environmental or social practices

**Improvement areas**

High priority No conclusive documentation on the integration of social or environmental clauses into supplier contracts

Medium priority No conclusive documentation on the training of buyers on social and environmental issues within the supply chain

Medium priority No conclusive documentation on on-site audits of suppliers on environmental or social issues

Medium priority No conclusive documentation on sustainability risk analysis (i.e. prior to supplier assessments or audits)

**Sustainable Procurement | Certifications** Medium impact on score

● 25/100

Certifications confirm your compliance with international standards (for example, ISO 14001). They must be issued by an external certification body.

**Strengths and improvement areas**

No recommendations yet

**Sustainable Procurement | Reporting** Medium impact on score

● 50/100

Reporting is based on quantitative KPIs that measure your implementation of sustainability practices.

**Strengths**

Standard reporting on sustainable procurement issues

**Sustainable Procurement | 360° Watch** High impact on score

● 75/100

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**Strengths and improvement areas**

No recommendations yet

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Impact on Score

**Neutral**

Severity

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